

News

adesso crowned Germany's Best Employer in the ITC sector

Dortmund, 25. March 2020

For the third time already, the IT service provider adesso has taken first place in the Great Place to Work® competition, as Germany's Best Employer (Deutschlands Bester Arbeitgeber) in the ITC sector (size category: more than 1,000 employees). In February, adesso won the cross-sector competition, beating the 840 participating companies from all industries and of all sizes, making it the proud holder of the title Germany's Best Employer (Deutschlands Bester Arbeitgeber) in the size category 2,001 to 5,000 employees.

adesso is pleased about this outstanding success: In 2016 and 2018, adesso took first place in its industry category, Best Employer in ITC (Bester Arbeitgeber in der ITK) among large companies with more than 1,000 employees. Now it has taken the treble: At the virtual award ceremony yesterday afternoon, adesso took again first place in its industry and size category. Kristina Gerwert, Head of Human Resources Management at adesso comments: "We feel that this third consecutive victory in our industry category very much confirms our approach. Our corporate culture is consistently oriented towards the interests of our employees. It includes values such as respect, esteem, trust, fairness and lively collaboration, making a long-term contribution to a positive working environment – and it has helped us achieve top approval values in this renowned ranking. We have also seen that in times like these, in which corona prevents direct personal contact, we at the company benefit significantly from our mutual trust and ability to rely on each other."

This year, the IT service provider was not only named Germany's Best Employer in its industry. In February, for the first time, it also took first place in the overall, cross-sector competition, Germany's Best Employers 2020 (Deutschlands Bester Arbeitgeber 2020) in the size category 2,001 to 5,000 employees, and can proudly call itself Germany's Best Employer.

The IT expert performed particularly well in the areas of team spirit, fairness, respect and pride. A total of 98 percent of employees told Great Place to Work that new employees feel welcome at adesso, while 97 percent reported a friendly working atmosphere, and another 97 percent said that managers trust their employees to do good work, without constant checking. In total, 96 percent said adesso is a "very good place to work."

Great Place to Work® uses two main tools to determine which employer is the most attractive from an employee's point of view. On the one hand, it surveys employees anonymously on key workplace issues such as management, trust in collaboration, identification, team spirit, professional development, remuneration, health promotion and work-life balance. On the other, it evaluates the quality of the measures that an organisation uses in its personnel activities to support and encourage its employees.

adesso's HR expert Kristina Gerwert describes what else makes an attractive employer in a recent [commentary](#) on the topic.

approx. 2,830 Letters

adesso SE

adesso is one of the leading IT service providers in the German-speaking area and focuses its consulting and software development activities on the core business processes of companies and public authorities. adesso's strategy is based on three pillars: the deep industry-specific know-how of its staff, the comprehensive expertise in technology and the application of reliable methods in software implementation projects. Following this approach, adesso develops superior IT solutions, which enhance the competitive position of a company.

adesso was founded in 1997 in Dortmund and currently employs about 4,200 members of staff. The share is listed on the regulated market. Among the most important customers in the banking segment are Commerzbank, KfW, DZ Bank, Helaba, Union Investment, BayernLB and DekaBank, in the insurance segment Munich Re, Hannover Re, DEVK, DAK, Zurich Versicherung, Medizinischer Dienst der Krankenversicherung (MDK-IT) as well as cross-industry Daimler, Bosch, Westdeutsche Lotterie, Swisslos, DZR Deutsches Zahnärztliches Rechenzentrum, TÜV Rheinland, Beschaffungsamt des Bundesministeriums des Innern.

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