

## News

### **With funding from the German Federal Employment Agency: make the crisis a chance for further IT training - Online campus from XU Group and adesso ensures companies are “digitally fit”**

**Dortmund, 5. May 2020**

**adesso is extending its collaboration with the Berlin-based XU Group GmbH. The initiator of Germany’s first state-accredited university for digitalisation and technology, XU Exponential University of Applied Sciences, has now teamed up with adesso to offer companies training programmes for the digitalisation experts and job profiles of tomorrow. Companies can currently make good use of these services for the further training of their employees who are subject to short-time work and benefit from a subsidy from the Federal Employment Agency. The Federal Government’s recently expanded “Work of Tomorrow Act” (Arbeit-von-morgen-Gesetz) makes this possible.**

“adesso School of Coding and Software Engineering for Professionals” offers companies further training in coding and software engineering. Collaboration with XU Group as an AZAV training provider. Up to 100 percent of costs could be covered for companies that have implemented short-time work.

Since March 2020 adesso is partner of the XU Exponential University and names the adesso School of Coding and Software Engineering, which trains students at the university in Potsdam as software experts. By setting up the new “adesso School of Coding and Software Engineering for Professionals”, the two partners are taking the next step. Thanks to its role as a digitalisation expert, adesso has been incorporated into XU Group’s training programmes for the commercial sector. XU Group, which was established as an education hub for the German economy, offers top-class further training programmes for company employees. It has just been officially certified by TÜV Nord as an AZAV training provider (AZAV: Akkreditierungs- und Zulassungsverordnung Arbeitsförderung [“accreditation and admission regulation for the promotion of employment”]).

#### **Subsidies of up to 100% of the training programme costs**

For companies making use of the short-time working scheme, the Federal Employment Agency (Bundesagentur für Arbeit – BA) will subsidise up to 100% of the costs of further training and qualification programmes offered by recognised AZAV training providers. This also applies to online courses, since classroom training is not possible during the coronavirus crisis.

For adesso, the AZAV certification underlines the quality standards of the training partner. Prof. Dr Volker Gruhn, founder and Supervisory Board Chairman of adesso and professor of Software Engineering at the University of Duisburg-Essen, emphasises the advantages for businesses: “Subsidies from the state for courses offered by AZAV-certified training providers naturally make it easier for entrepreneurs to decide to send their employees subject to short-time work to take part in training courses that provide qualifications and at the same time promote the innovative strength and competitiveness of their company.”

### **Digital fitness ensured by XU Online Campus and the adesso School**

The training programme is provided under the brand name “XU Online Campus”. It includes a wide range of online courses and live tutorials developed with experienced partners like adesso, which is responsible for coding and software engineering. The programmes are drawn up based on a highly iterative process that continuously integrates the latest and most important digital technologies, methods and competence profiles.

From Coding and Software Engineering to Digital Fitness, Digital Marketing, Digital Health or SAFe Scaled Agile – individual development opportunities have been prepared for all company divisions and employees.

Training expert Nicole Gaiziunas, co-founder and managing director of XU Group, explains the motivation behind these programmes: “Companies and employees have been having a number of very stressful weeks recently. Right now, we must seize the opportunity to ensure the digital sustainability of the economy and the future of work in Germany, including after the crisis. There can be no digital sustainability without digital expertise. Germany must close the gap in digital education.”

### **Work of Tomorrow Act (Arbeit-von-morgen-Gesetz): training to get back on track after the crisis**

The Federal Government’s “Work of Tomorrow Act”, adopted on 13 March 2020 and expanded in the course of the coronavirus crisis, paves the way. It supports both companies and employees by facilitating access to short-time work benefits and improving the promotion of further training for employees. It is designed to help those who are interested in further training now, who want to use short-time work as an opportunity to secure their current job or to prepare for a future job. The same applies to the qualification of employees who are at risk of unemployment due to the structural change.

### **Subsidy processing made simple**

The adesso partner XU Group offers companies the complete takeover of applications and the handling with the Federal Employment Agency free of charge. The partners provide further

in-formation on XU Online Campus and the training offered by the adesso School of Coding and Software Engineering on their joint website: <https://xu-group.de/loesungen/online-campus/online-campus-coding-and-software-engineering/>

*approx. 5,240 Letters*

## **adesso SE**

adesso is one of the leading IT service providers in the German-speaking area and focuses its consulting and software development activities on the core business processes of companies and public authorities. adesso's strategy is based on three pillars: the deep industry-specific know-how of its staff, the comprehensive expertise in technology and the application of reliable methods in software implementation projects. Following this approach, adesso develops superior IT solutions, which enhance the competitive position of a company.

adesso was founded in 1997 in Dortmund and currently employs about 4,200 members of staff. The share is listed on the regulated market. Among the most important customers in the banking segment are Commerzbank, KfW, DZ Bank, Helaba, Union Investment, BayernLB and DekaBank, in the insurance segment Munich Re, Hannover Re, DEVK, DAK, Zurich Versicherung, Medizinischer Dienst der Krankenversicherung (MDK-IT) as well as cross-industry Daimler, Bosch, Westdeutsche Lotterie, Swisslos, DZR Deutsches Zahnärztliches Rechenzentrum, TÜV Rheinland, Beschaffungsamt des Bundesministeriums des Innern.

adesso SE  
Eva Wiedemann  
Tassiloplatz 25  
81541 Munich  
T: +49 89 411117-125  
[eva.wiedemann@adesso.de](mailto:eva.wiedemann@adesso.de)

Sabine Felber  
Sendlinger-Tor-Platz 6  
80336 Munich  
T: +49 89 59997-757  
[sabine.felber@pr-com.de](mailto:sabine.felber@pr-com.de)