

News

adesso takes 1st place in the Deutschlands Beste Arbeitgeber 2020 (Germany's Best Employers 2020) competition in the category 2001 to 5000 employees

Dortmund, 27. February 2020

adesso is pleased about its victory in the Deutschlands Beste Arbeitgeber 2020 (Germany's Best Employers 2020) competition, run by Great Place to Work® Institute, which was announced last night at an award ceremony in Berlin. For the first time since taking part, the IT service provider was able to take first place in the overall, cross-sector competition.

In 2016 and 2018, adesso took first place among large companies in its industry category, Bester Arbeitgeber in der ITK (Best Employer in ITC). Dirk Pothen, member of adesso's Executive Board with responsibility for Human Resources, said being recognised yesterday with the cross-sector award of Deutschlands Bester Arbeitgeber 2020 (Germany's Best Employer 2020) in the size category 2001 to 5000 employees was "sensational". "We are very proud of our top position in the cross-sector competition, and feel that it again confirms our position as an attractive employer. Our corporate culture is consistently oriented towards the interests of our employees. It includes values such as respect, esteem, trust, fairness and lively collaboration, and is clearly making a long-term contribution to a positive working environment."

For Kristina Gerwert, Head of Human Resources Management at adesso, who accepted the award yesterday in Berlin on behalf of the company, it is adesso's supportive measures and balanced mix of HR offerings that make the company such an attractive employer. They include everything from a comprehensive programme of free training for technical and personal development, with certifications for specialists and managers, and family-friendly offerings to targeted measures for the promotion of women in the scope of adesso's She for IT initiative and a range of adesso events throughout the year.

As a digitalisation partner to the business and administration sectors, adesso has been growing successfully for years, in terms of employee numbers as well as locations and sales: Since it received its Bester Arbeitgeber in der ITK (Best Employer in ITC) award in March 2018, adesso SE has hired 900 new employees, raising the total by 50 percent to 2670. Today the adesso Group, with all its German and international subsidiaries, employs approximately 4,000 people. Last year alone, adesso added five new offices, in Düsseldorf, Rostock, Leipzig, Bonn and

Reutlingen, raising the total number of German locations within the Group to 23. That also benefits adesso's employees, because a local presence reduces the time software engineers and consultants spend travelling to corporate clients.

Assessments by Great Place to Work® are based on extensive anonymous employees surveys covering workplace topics such as trust in managers, quality of collaboration, esteem, identification, opportunities for professional development, compensation and work-life balance. The management is also always questioned about HR measures and offerings at the company. This year 840 companies of all sizes and from all sectors took part in the renowned employer competition, which has taken place annually since 2002.

The award in the industry competition, Beste Arbeitgeber in der ITK 2020 (Best Employers in ITC 2020), will be presented in Munich on 24 March 2020. Having been crowned Deutschlands Bester Arbeitgeber (Germany's Best Employer 2020), in the category 2001 to 5000 employees, adesso has high hopes going into this industry-specific competition.

approx. 3,250 Letters

Great Place to Work®

Great Place to Work® ist ein international tätiges Forschungs- und Beratungsnetzwerk, das Unternehmen in über 50 Ländern weltweit bei der Gestaltung einer mitarbeiterorientierten Unternehmenskultur unterstützt. Im Mittelpunkt steht dabei der Aufbau von Vertrauen, Begeisterung und Teamgeist. Neben unternehmensspezifischen Analyse- und Beratungsangeboten zur Verbesserung der Arbeitsplatzqualität und Arbeitgeberattraktivität ermittelt das Institut im Rahmen überregionaler, regionaler und branchenspezifischer Arbeitgeberwettbewerbe und in Zusammenarbeit mit namhaften Partnern regelmäßig sehr gute Arbeitgeber und stellt diese der Öffentlichkeit vor.

Das deutsche Great Place to Work® Institut wurde 2002 gegründet und beschäftigt am Standort Köln rund 90 Mitarbeitende. Weitere Informationen:

www.greatplacetowork.de – www.greatplacetowork.com

adesso SE

adesso is one of the leading IT service providers in the German-speaking area and focuses its consulting and software development activities on the core business processes of companies and public authorities. adesso's strategy is based on three pillars: the deep industry-specific know-how of its staff, the comprehensive expertise in technology and the application of reliable

methods in software implementation projects. Following this approach, adesso develops superior IT solutions, which enhance the competitive position of a company.

adesso was founded in 1997 in Dortmund and currently employs about 4,200 members of staff. The share is listed on the regulated market. Among the most important customers in the banking segment are Commerzbank, KfW, DZ Bank, Helaba, Union Investment, BayernLB and DekaBank, in the insurance segment Munich Re, Hannover Re, DEVK, DAK, Zurich Versicherung, Medizinischer Dienst der Krankenversicherung (MDK-IT) as well as cross-industry Daimler, Bosch, Westdeutsche Lotterie, Swisslos, DZR Deutsches Zahnärztliches Rechenzentrum, TÜV Rheinland, Beschaffungsamt des Bundesministeriums des Innern.